



Maria Dragun

Chartered Tax Advisor.

Researcher in Economics.

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Education

- 2018 Chartered Tax Advisor. Certificate № 0000140 issued by The Ministry of Taxes and Duties of the Republic of Belarus in 17.09.2018.
- 2013 Postgraduate Studies, Belarusian State University. Degree: Researcher in Economics.
- 2009 Belarusian State University (Honours Degree). Specialty: management. Qualifications: manager-economist.

Work Experience

- Since 2022 Founder and director. Ltd «Accounting Services».
Fields of activity: accounting, tax accounting, tax consulting.
- Since 2009 Sole trader.
Fields of activity: accounting, tax accounting, tax consulting.
- 2014 – 2022 Senior Lecturer. Belarusian State University (Faculty of Economics).
Courses: Human Resource Management, Entrepreneurial Activity, Psychology of Business Relationships.
- 2009 – 2014 Accountant. RUE «Publisher «Belarusian Printing House».

Languages

English.

German.

Research Interests

Demography, migration, migration policy.
Human resource management, motivation.

Papers in refereed journals

Dragun, Maria (2022), «Possible Directions for Migration Policy in Belarus», DEMIS. Demographic research, Vol. 2. No. 2, pp. 190-200

Dragun, Maria (2021), «Trends in Internal Migration in the Republic of Belarus», DEMIS. Demographic research, Vol. 1. No 3, pp. 53-66

Dragun, Maria (2020), «Internal Non-Return Migration in the Republic of Belarus», Journal of International Law and International Relations, N 3-4 (94-95), pp. 104-111

Dragun, Maria and Tikhonova, Liudmila (2019), «Migration Situation of the Republic of Belarus Within Global Trends», Social policy and sociology, Vol. 18. No. 2 (131), pp. 155-163

Dragun, Maria and Tikhonova, Liudmila (2017), «Diagnostic Procedure for Labor Motivation System at Enterprises of the Republic of Belarus», Vestnik of Polotsk State University. Part D, Economic and legal sciences, No 6, pp. 18-24

Dragun, Maria (2017), «Analysis and Evaluation of Employees at the Enterprises of the Printing Industry of the Republic of Belarus», Development of the social and labor sphere of modern Belarus: theoretical and methodological aspects: collection of scientific papers, Publishing house «Vysnova», Minsk, pp. 57-64

Dragun, Maria (2015), «The Analysis of Motivation of Work in the Organizations of the Republic of Belarus», Work. Unions. Society, No 4 (50), pp. 69-73

Book

Dragun, Maria (2013), Employee Motivation in the Republic of Belarus, LAP LAMBERT Academic Publishing, Saarbrücken, 61 p.

Grants

2020-2022 Demographic and Socio-Economic Consequences of Migration in Solving Strategic Problems of Human Capital Development in Russia and Belarus (№ ГР20201374)

2017-2019 Assessment, Consequences and Prospects of Migration Interaction between Russia and Belarus in the Integration Processes with the Countries of the Eurasian Economic Union (№ 20170980)

Learning Course

Dragun, Maria and Tikhonova, Liudmila (2020), «Human Resource Management»

Scientific Conferences / Scientific Forums (Over the Past 5 Years)

Dragun, Maria (2022), «The Model of Formation of Working Groups according to the Type of Employee Temperament», HR Management in Manager Training Programs Nineteenth Annual Meeting), International Scientific and Practical Conference, Voronezh, Voronezh State University, December, 24, 2022, pp. 59-62

Dragun, Maria (2022), «Motivation of Young People: Diagnostics, Main Directions», XV Personnel Forum of the Chernozem Region (Eleventh International Meeting), Voronezh, Voronezh State University, pp. 103-107

Dragun, Maria (2021), «Features of the motivation of young people», HR Management in Manager Training Programs (Eighteenth Annual Meeting), International Scientific and Practical Conference, Voronezh, Voronezh State University, December, 17, 2021, pp. 91-93

Dragun, Maria (2021), «Migration Policy in Belarus: Possible Directions», Migration Bridges in Eurasia: New Migration Reality in the Era of COVID- 19, XIII International Scientific and Practical Forum, Moscow, MGIMO University, December, 8-9, 2021

Dragun, Maria (2021), «External Migration in the Republic of Belarus: Trends and Features», Science - Education, Production, Economics, Minsk, pp. 54-58

Dragun, Maria (2021), «External Non-Return Migration in the Republic of Belarus», Trends in Economic Development in the 21st Century, Minsk, BSU, pp. 629-632

Dragun, Maria (2020), «Internal Migration in the Republic of Belarus: Main Trends», Sustainable Economic Development: International and National Aspects, IV International Scientific and Practical Online-Conference, Euphrosyne Polotskaya State University of Polotsk, November, 26, 2020, pp. 268-272

Dragun, Maria (2020), «Trends in Internal Migration in the Republic of Belarus», Migration Bridges in Eurasia: Global and Regional Dimensions, XII International Scientific and Practical Forum, Moscow, MGIMO University, December 15-16, 2020

Dragun, Maria (2020), «HR Management in Organization according to the Type of Employee Temperament», HR Management in Manager Training Programs, XVII International Scientific and Practical Seminar, Voronezh, Voronezh State University, November, 6, 2020

Dragun, Maria (2020), «Internal Migration in the Republic of Belarus: Analysis and Perspectives», Mineral Resource Complex: Engineering and Economic Solutions, XVII International Scientific and Practical Conference, Minsk, Belarusian National Technical University, October, 29, 2020, pp. 203-204

Dragun, Maria and Tikhonova, Liudmila (2019), «Trends in Internal Migration in the Republic of Belarus», Migration bridges in Eurasia: New approaches to the formation of migration policy on behalf of the sustainable development, XI International Scientific and Practical Forum, Moscow, MGIMO University, December, 5-6, 2019, pp. 97-106

Dragun, Maria (2019), «Trends in Internal Migration in the Republic of Belarus», Belarus 2030: State, Business, Science, Education, International Scientific Conference, Minsk, Belarusian State University, December, 16, 2019, pp/ 311-313

Dragun, Maria (2019), «Statistical Analysis of the Migration Situation in the Republic of Belarus», Modernization of the Economic Mechanism through the Prism of Economic, Legal, Social and Engineering Approaches, International Scientific and Practical Conference, Minsk, Belarusian National Technical University, 2019, pp. 130-132

Dragun, Maria (2019), «The Roles of Mentality Belarusians in Motivation», HR Management in Manager Training Programs, XVII International Scientific and Practical Seminar, Voronezh, Voronezh State University, November, 8, 2019, pp. 49-51

Dragun, Maria (2019), «Analysis of the Migration Situation in the Republic of Belarus», Sustainable Economic Development: International and National Aspects, International Scientific and Practical Online-Conference, Euphrosyne Polotskaya State University of Polotsk, April, 18-19, 2019, pp. 300-303

Dragun, Maria (2019), «Analysis of Migration Processes in the Republic of Belarus», XI International Scientific and Practical Conference dedicated to the 25th anniversary of the Constitution of the Republic of Belarus, Minsk, Belarusian National Technical University, March, 21, 2019, pp. 146-147

Dragun, Maria (2019), «Factors of Motivation of Belarusian Young People», XII Personnel Forum of the Chernozem Region (Eighth International Meeting), Voronezh, Voronezh State University, May, 17-25, 2019, pp. 80-81

Dragun, Maria (2019), «The main Trends of Internal Irrevocable Migration in the Republic of Belarus», Theoretical and Ideological justifications for the formation of the Greater Eurasian Partnership, X Eurasian Scientific Forum, St. Petersburg, University under the IPA EurAsEC, 2019, pp. 81-84

Dragun, Maria (2018), «Assessment of the Migration Attractiveness of the EAEU Countries», Modernization of the Economic Mechanism through the Prism of Economic, Legal, Social and Engineering Approaches, International Scientific and Practical Conference dedicated to the 50th anniversary of the Scientific School in the field of Economic Modernization Research, Minsk, Belarusian National Technical University, November, 22, 2018, pp. 105-106

Dragun, Maria (2018), «Approaches to the Study of Motivation», HR Management in Manager Training Programs, International Scientific and Practical Seminar, Voronezh, Voronezh State University, 2018, pp. 63-67

Dragun, Maria and Tikhonova, Liudmila (2018), « Migration Attractiveness of the Republic of Belarus in the Structure of Global Trends», Sustainable Economic Development: International and National Aspects, II International Scientific and Practical Conference, Euphrosyne Polotskaya State University of Polotsk, June, 7-8, 2018, pp. 73-77

Dragun, Maria (2018), «Staff of the Organization of the Printing Industry of the Republic of Belarus», XI Personnel Forum of the Chernozem Region (seventh International Meeting), Voronezh, Voronezh State University, May, 2018, pp. 59-62